

# Vice President of Software Engineering

## About MPAY

MPAY Inc. provides strategic business solutions to employers and trusted advisors throughout the U.S. MPAY presents a variety of programs, from referral relationships to business process outsourcing, to a wide range of industries including benefits and insurance, accounting, financial advising, H.R. consulting, and more. MPAY also offers direct services including payroll processing, time and labor management, and benefits administration to streamline processes, improve productivity, and simplify administration, allowing employers to get the most out of their workday.

MPAY is currently seeking qualified candidates for the position of:

### Vice President of Software Engineering

MPAY's Software product development division is seeking a senior technical leader with a demonstrable ability to manage the software development of large scale, highly distributed, data driven software applications. A mastery of managing both waterfall and Agile environments with strong technical ability to architect, design, and direct quality assurance and release engineering automation is required. The candidate has a proven track record as a senior level lead software architect or engineer.

The Vice President of Software Engineering (VPSE) is a highly skilled software engineering professional functioning as the primary management and leadership role for the entire department. The VPSE plays a key role in the direction, growth, and success of the company. The VPSE reports directly to the Chief Information Officer.

## Essential Duties

- Manages, develops, and implements innovative strategies for managing the product development / software engineering department
- Delivers an on-time and defect-free product according to regular release cycle
- Directs the execution of the technology roadmap which includes new products and migration/transformation of legacy applications/technology
- Delivers business initiatives to all areas of the department through strong project management, staff management, and mentorship
- Manages several active high priority software engineering projects
- Mentors staff on proper coding techniques, methodologies, and strategies
- Enforce existing policies and procedures
- Establishes new standards, procedures, designs, and documentation

## Qualifications

### Knowledge / Skills

- Mastery experience in object oriented software design
- Mastery experience in software project management
- Mastery experience in SDLC including traditional and rapid development
- Advanced knowledge of web application technologies including web services and AJAX
- Proficiency in SQL Server data driven application development
- Proficiency in QA automation architecture
- Proficiency in IT systems/networks
- Proficiency in virtualization technologies including cloud computing

**Company**  
MPAY Inc.

**Locations**  
Waltham, MA 02451

**Status**  
Full Time, Employee

**Job Category**  
Software Engineering  
Executive

**Education Level**  
Bachelor's Degree

**Relevant Work Experience**  
10+ Years

**Reports To**  
Chief Information Officer



**Education / Experience**

- 3+ years as department head
- 5+ years managing software development teams
- 6+ years as advanced software engineer
- 8+ years software development professional experience
- Bachelors degree in engineering or equivalent experience

MPAY offers excellent benefits including full medical, dental, flex spending accounts, 401(k) and more.

For consideration, candidate must e-mail cover letter and resume in PDF format to: [techjob@mpay.com](mailto:techjob@mpay.com). Please reference "Job Code VPSE-01-M." No correspondences from placement agencies will be accepted or considered. Relocation costs are not provided.